

Kristine Sarkane

Mobile: +371 26534716; Email: kristine.sarkane@dnb.lv

5th Kivulu street
Stopinu district
Riga region, LV-2118

Education

- | | |
|-----------|--|
| 2006-2013 | Chartered Institute of Management Accounting (CIMA), London
Chartered Global Management Accountant (CGMA) |
| 2002-2004 | University of Latvia, Master degree of social science in finance |
| 1998-2002 | University of Latvia, Bachelor of social science in economics |

Professional Experience

- | | |
|--------------|---|
| 2013-present | DNB Latvia, Head of Controlling and Budget department
Responsible for management accounting, reporting, budgeting and financial controls. Initiated the Sustainability program with the aim to improve profitability of DNB Latvia through sustainable improvements in operations. |
| 2012-2013 | First Closed Pension Fund, Member of the Board
Representation of shareholder interests |
| 2009-2013 | Lattelecom (telecommunications operator), Strategy programme director , direct report to the CEO
Responsible for development and implementation of Lattelecom strategy. Leading the process of approval, coordination and follow up of strategic projects and change communication. Established the process of regular strategy review and control.
Head of Operational excellence team (4 people, since 2012). Leading efficiency program with the aim to reduce the cost of core business processes and improve customer experience. Established the unit of internal consultants navigating through the process redesign using Lean SixSigma methods.
Chairperson of target setting board for Lattelecom group (2009-2011). |
| 2008-2009 | Lattelecom, Director of Business information and control division
Responsible for budgeting, management reporting and performance management processes. Manager of a team up to 50 staff members. Introduced an automatic consolidation of group's accounts, centralized financial function and improved forecasting methods. Chairperson of target setting board for Lattelecom group. |
| 2005-2008 | Citrus Solutions (network maintenance and construction, Lattelecom subsidiary), CFO and member of the management board
Responsible for management accounting, treasury and investment management processes. Implemented management accounting |

	processes for a newly established subsidiary, including cost accounting and revenue recognition of construction contracts. Received the President award of Lattelecom group in 2005.
2003-2005	Lattelecom network maintenance division, finance manager Budgeting and cost control of the division.
2002-2003	Lattelecom business information division, statistics analyst Internal data analysis and preparation of reports.
2000-2002	Creditreform Latvia (finance), credit analyst Assessment of credit worthiness of Latvian business entities.

Other

Membership	The Latvian Information and Communications Technology Association (LIKTA), member 2012-2013 Business Efficiency Association, member since 2011
Languages	Latvian as mother tongue Fluent in oral and written English Good knowledge of oral and written Russian
Skills development	Several professional coaching sessions taken to improve specific skills: leadership, presentation, emotional intelligence. Courses taken and conferences attended on the following subjects: team motivation, competence interviewing, 360 degree assessment, conflict handling, hard talks, creative working etc.
Computer skills	Good knowledge of MS Excel, familiar with SAP, Oracle, Business Objects.

Relevant certificates and references available upon request.